

**AMENDMENT TO THE RETIREES OF THE
GOODYEAR TIRE & RUBBER COMPANY
HEALTH CARE PLAN**

This Amendment to The Retirees of the Goodyear Tire & Rubber Company Health Care Plan (the "Plan") was adopted during a meeting of The Goodyear Retiree VEBA Committee (the 'Committee") held on September 25, 2019:

WHEREAS, The Committee previously established and continues to maintain the Plan as amended and restated effective January 1, 2016; and

WHEREAS, the Committee has the authority under Section 9.2 of the Plan to amend the Plan; and

WHEREAS, the Committee now proposes to expand in part and modify in part the provisions of the Plan regarding coverage for eligible dependent children who are enrolled as full-time students;

NOW THEREFORE, in consideration of the foregoing, the Committee adopts the following amendment to the Plan (amended language is marked in ***bold italics***):

1. Section 1.4(d) is amended by adding the following at the end thereof:

Effective January 1, 2020, a full-time student shall also include an eligible Dependent child who is enrolled at and attending an accredited vocational, technical or trade school in a program of study and whose full-time status is certified by the school. For the purposes of this provision, "accredited" means that the school is currently accredited by the Accrediting Commission of Career Schools and Colleges (ACCSC), the Accrediting Council for Continuing Education and Training (ACCET), or the Council on Occupational Education (COE).

A Dependent child participating in a program of study that relies entirely on correspondence, online or distance learning shall not qualify as a full-time student for coverage under this Plan, regardless of the number of credit hours for which the child is enrolled.

2. This Amendment is effective for the plan year commencing January 1, 2020, and for all plan years commencing after that date.